



# 2023

annual report





People who are blind or low vision come from across the United States and Canada to The Seeing Eye campus in Morristown, New Jersey, to learn how to work with and care for our extraordinary dogs. These graduates – students, retirees, attorneys, authors, homemakers, factory workers – are now pursuing their goals with independence, dignity, and self-confidence. We hope you enjoy some of their stories contained throughout this report.

## Contents

- 02** LETTER FROM THE PRESIDENT AND CEO
- 04** LETTER FROM THE OFFICERS
- 05** BOARD OF TRUSTEES AND OFFICERS
- 06** COMMITTED MEMBERS
- 28** WHAT DOES IT TAKE TO BE A SEEING EYE INSTRUCTOR?
- 38** 2023 EVENTS AND PASSAGES
- 50** FINANCIAL STATEMENTS
- 53** VETERINARY RECOGNITION AWARDS

### Letter from the **PRESIDENT AND CEO OF THE SEEING EYE**



My name is

# Peggi Howard

and I am the President & CEO of The Seeing Eye. It is my pleasure to welcome you to The Seeing Eye's annual report, covering Fiscal Year 2023.

Our fiscal year began October 1, 2022, and ended September 30, 2023.

Midway through fiscal year, The Seeing Eye celebrated its 18,000th match since our founding in 1929. As of September 30, 2023, The Seeing Eye has created 18,166 Seeing Eye teams. During the COVID-19 pandemic, we served more students than any other program in North America.

We created Seeing Eye partnerships for 228 people who are blind or low vision. As of September 30, 2023, there were 1,506 active Seeing Eye graduates throughout the United States and Canada. New, more flexible models in Instruction & Training, and continued in-home training, permitted The Seeing Eye to serve some individuals who could not train on our campus.

We accepted 261 applicants to our program. (Some candidates accepted in FY2022 attended in FY2023, and some accepted in FY2023 will attend in FY2024.)

#### ON THE COVER

*Being a Seeing Eye instructor is a job that requires a lot of walking, a lot of patience, and a lot of love! Top left, Seeing Eye Senior Instructor Victoria Lombardi gets a kiss from a chocolate Labrador retriever. Bottom left, Seeing Eye Director of Instruction and Training Jim Kessler works a yellow Labrador/golden retriever on the streets of Morristown. Top right, Seeing Eye Associate Instructor Ray Engleking is guided around a head-height obstruction by a yellow Labrador retriever. Middle right, Seeing Eye Apprentice Instructor Dan Hedden, under blindfold, is guided across a Morristown street by a black Labrador/golden retriever cross while under the watchful eye of Brian McKenna, The Seeing Eye's Wohlers Family Foundation Master Instructor and Senior Manager of Apprentice Training. Bottom right, Seeing Eye Instructor Alexis Wisniewski-Chesson praises a German shepherd while waiting at a street crossing.*

*Photos in this issue by Seeing Eye staff members, volunteers, and puppy raisers.*

## HIGHLIGHTS OF FISCAL YEAR 2023:

- Seeing Eye instructors made 359 in-person service calls to graduates and new applicants in 44 states, as well as 12 in-person service calls in Puerto Rico. We also made 28 in-person service calls to graduates and applicants in six Canadian provinces. In total, Seeing Eye instructors made 399 visits. We also continue to provide virtual assistance.
- At The Seeing Eye Breeding Station in Chester, 415 puppies were whelped from 58 litters: 24 Labrador retriever litters, 19 Labrador/golden retriever cross litters, nine German shepherd litters, and six golden retriever litters.
- Thanks to the dedication and diligence of our Seeing Eye puppy raisers, and the hard work and expertise of our Seeing Eye instructors, we enjoy a high success rate of Seeing Eye puppies who return to campus for guide dog training. This fiscal year, we had 418 grown dogs returned to us by volunteer puppy raisers, and 223 completed formal training and graduated from the program. Another 44 dogs completed training and were selected for our breeding program.
- The Seeing Eye continues to be a leader in advocacy for the rights of people who use guide dogs to have equal access to public places. This fiscal year, The Seeing Eye introduced a free app that provides information about the rights of guide dog handlers to have access to public places and to be free of interference from people and other dogs. The app can be downloaded from Apple's App Store at <https://apps.apple.com/app/the-seeing-eye-advocacy/id6446094763> or from

the Google Play Store for Android at <https://play.google.com/store/apps/details?id=com.thegrandscheme.theseeingeyeadvocacy>. More information about guide dog access can be found at [www.SeeingEye.org/access](http://www.SeeingEye.org/access) or at [www.GuideDogatWork.org](http://www.GuideDogatWork.org).

- Nearly 900 people attended Family Day, our annual thank-you to puppy raisers, held August 12 on The Seeing Eye campus. The Seeing Eye recognized three families and two individuals to the "21 Club" for raising at least 21 Seeing Eye puppies. In addition, 23 puppy raisers who are high school juniors or seniors were recognized with Seeing Eye Service Scholarships.
- We also thanked our campus volunteers at our Volunteer Reception, held September 19. Forty-two volunteers were recognized for their first, fifth, 10th, 15th, 20th, or 25th year of service to The Seeing Eye. In addition, we congratulate 10-year volunteer Loreli Stochaj, who was presented with The Seeing Eye's Kirby Award for Volunteer Excellence.

Your generous support makes it possible for us to carry out our life-changing work of breeding, raising, and training the world's best guide dogs, and instructing people who are blind in their care and handling.

Thank you for being a part of The Seeing Eye family!

**Margaret E.L. "Peggi" Howard, D.Litt.**  
*President & CEO*  
*The Seeing Eye, Inc.*



Letter from the **OFFICERS OF THE SEEING EYE**

Ninety-five years ago, our founder Dorothy Harrison Eustis knew the greatest challenge that lay ahead wasn't in training guide dogs or instructing people in how to use them, but in getting others to accept them.



## Board Members

**LEFT TO RIGHT:**

Cynthia R. Bryant  
David Hertz  
Catherine A. Kiernan  
Margaret E.L. "Peggi" Howard, D.Litt.

“*If the blind man's dog can't be with him in the places he has to go,*” Dorothy asked, *“of what value is it to him?”*”

Since our founding, The Seeing Eye has championed the right of people who use service dogs to go anywhere any other member of the public may go — stores, restaurants, hotels, and public transportation. In the United States, the Americans with Disabilities Act gives people who use service animals the right to equal access to public places. Similar rights are afforded in Canada under the Canadian Human Rights Act. In some areas, even more rights are enumerated under state, provincial, and territorial laws.

Despite this, many of our graduates today face challenges from people who don't know or choose not to follow the law.

That's why, as we enter our 95th anniversary year of 2024, The Seeing Eye has recommitted itself to advocating on behalf of guide dog users that they have the right to go anywhere any other member of the public may go. We have created a new department of Advocacy and Government Relations and have named Dave Johnson, our former Director of Instruction & Training, as its director. Seeing Eye graduate Melissa Allman, an attorney, will continue in her role as Senior Specialist of Advocacy and Government Relations.

In the coming year and beyond, The Seeing Eye will spread awareness about the rights of guide dog users through outreach to law enforcement personnel, politicians, corporations, and the media. This focus on communications and connections to foster awareness will be a priority for The Seeing Eye and we hope you will join us in making the world a more accessible place for all of us.

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\*Graduate of The Seeing Eye

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# April and Gloria



**APRIL COLLINS** graduated from The Seeing Eye in September, the final class of the 2023 fiscal year. She was matched with Gloria, a black Labrador/golden cross, for her first Seeing Eye dog. The photo shows April and Gloria walking off the jetway and entering the airport as they

returned home to Minnesota after a trip to Washington, D.C.

April is an addictions counselor and is working on getting her master's degree in social work.

"Gloria brightens up the office with her sweet and friendly personality. Sneaking snuggles between clients makes my whole day better, and her enthusiasm at seeing people she knows makes everyone feel special," April said.

"She's a fantastic guide, always excited about new adventures and up for long walks. She loves a challenge, and you can really see her thinking when she's figuring out the best path around an obstacle. At home, she's all play and cuddles. She loves tug and romping around with her kitten brother," April said.

"She gives me confidence and the courage to try new things. I feel safe knowing we'll find our way home together."

## COMMITTED MEMBERS

Membership listings include gifts received between Oct. 1, 2022 and Sept. 30, 2023.



**THE SEEING EYE SOCIETY**  
**(\$25,000+)**

*Through their generous donations, the members of The Seeing Eye Society are ensuring that The Seeing Eye will continue its mission of enhancing the independence, dignity, and self-confidence of people who are blind or low vision through the use of Seeing Eye dogs.*

*This membership listing and the listings on the following pages are for gifts received between Oct. 1, 2022, and Sept. 30, 2023.*

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One member wishes to remain anonymous

**DOROTHY HARRISON EUSTIS SOCIETY**  
**(\$10,000 - \$24,999)**

*Dorothy Harrison Eustis had a determined, forthright spirit and a love for working dogs and her fellow man. This Society honors her courage and perseverance as founder of The Seeing Eye.*

Mr. & Mrs. Steven Adler  
The David R. & Patricia D. Atkinson Foundation

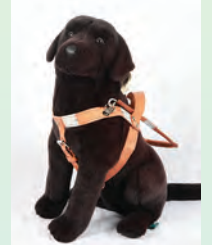
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**The Dinner Party and Online Auction**



The Seeing Eye's annual Online Auction was held April 27 through May 10, concluding with The Dinner Party on May 10 at Baltusrol Golf Club in Springfield, New Jersey.



Nearly 600 items with a total value exceeding \$100,000 were up for auction bids, creating a buzz online as well as at The Dinner Party, which had more than 200 people in attendance.

Some of the featured items in last year's Online Auction were a virtual meet and greet with TV producer DJ Nash, creator and showrunner of *A Million Little Things* and *Growing Up Fisher*; New York Giants club seat tickets; a private tour of The Seeing Eye's Breeding Station, and one-of-a-kind, handmade leather dog collars.

The Dinner Party's featured speakers were Seeing Eye Master Instructor Shannon Manahan and Seeing Eye Trustee – and graduate – Cliff Aaron. Also speaking at the event were Board Chair and graduate Cynthia Bryant; Baltusrol hosts Reed and Michelle Kean; CNBC television personality and Seeing Eye puppy raiser Guy Adami; New Jersey State Senator Anthony Bucco and Assemblywoman Aura Dunn; and a videotaped message from Congresswoman Mikie Sherrill.

Thanks to all of the remarkable work of the Auction committee, as well as the Dinner Party Committee, the event raised more than \$300,000!

Thank you to all who attended, participated, donated, and made this special event truly special!

This year's online auction will begin May 30 and close on June 11. For more information about how you can help, including donating items, please go to [www.SeeingEye.org/auction](http://www.SeeingEye.org/auction). There will be more information to come about this year's Dinner Party, which will be a 95th anniversary gala.

Frank & Mimi Walsh  
The Ware Bluegrass Foundation  
Ms. Katherine B. Weissman  
Ms. Christine A. Will  
Mr. & Mrs. Peter M. Young

Mr. & Mrs. Willard W. Young III  
Zakaria Family Foundation  
Five members wish to remain anonymous

\* deceased

**MORRIS FRANK SOCIETY**  
(\$5,000 - \$9,999)

*Morris Frank's determination as the pioneer guide dog user opened the door to independent living for thousands of blind people forevermore.*

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Ms. Diana G. Wortham  
Ms. Colleen E. Wunderlich & Mr. James A. Ciarlette II  
Five members wish to remain anonymous

**JACK HUMPHREY SOCIETY**  
(\$1,000 - \$4,999)

*The Seeing Eye's first instructor and geneticist, Jack Humphrey trained Buddy, the first Seeing Eye dog, and Morris Frank, the first guide dog user. This Society honors him and all the Seeing Eye instructors who have followed in his footsteps.*

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Mrs. Jane Abshire  
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Mr. Guy Adami & Ms. Linda Snow  
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The Adam F. & Judith H. Ambielli Foundation  
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Mr. Joseph C. Balaisius  
Mrs. Grace Banach  
Mr. Gerard Barnett III\*  
The Tiger Baron Foundation  
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Robert & Ann Benson  
Elenora L. Benz, Esq.  
Mr. Mark J. Berger  
Berlin Community School  
Ms. Anna Bernhard

*continued >>*

Sunshine...  
and Puppies!



In February, more than 80 friends of The Seeing Eye gathered at the Imperial Golf Club in Naples, Florida, for a special event hosted by Ron and Christine Krawczyk.

Those in attendance heard from Seeing Eye graduate Marcus Engel, a speaker, author, and podcaster who draws from his own experiences as the survivor of a horrific car crash to teach medical students about compassionate care.

Also in attendance was Brian McKenna, The Seeing Eye's Wohlers Family Foundation Master Instructor and Senior Manager of Apprentice Training, who gave a demonstration of Seeing Eye training with Eddie, a 2-year-old black Labrador/golden retriever cross.

Also in attendance was President and CEO Peggi Howard, Chair of the Board of Trustees Cynthia Bryant, and Area Coordinator Shannon Rager with her Seeing Eye puppy Echo, a 5-month-old yellow Lab/golden retriever cross.

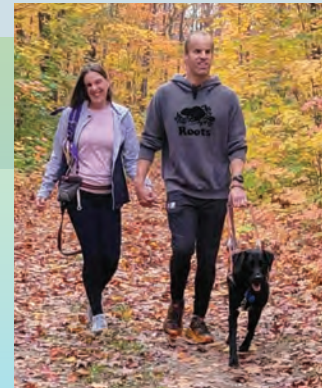
*Pictured from left to right: Christine Krawczyk, Donald Altorfer, Seeing Eye President and CEO Peggi Howard, James Grauso, Susan Grauso, Ronald Krawczyk, and Patricia Altorfer.*







# Kyle and Hugh



**KYLE COON** of Carbondale, Colorado, was matched with his first Seeing Eye dog, a golden retriever named Tyrone, in 2009. He returned in December to be matched with his third, a black Labrador retriever named Hugh. Kyle and Hugh were the 18,000th team created by The Seeing Eye!

The photo shows Kyle walking on a trail in the woods with his girlfriend, Jessica, as Hugh leads the way.

“In harness, Hugh loves to work. He gets laser focused especially when he’s in a less familiar area. He really leans into his harness like he’s a sled dog and I’m the sled,” Kyle said.

“Out of harness he goes through moments of complete relaxation to bouncing around and rolling on the ground. He loves his chest being scratched and rubbed, and always knows when it’s meal time because he’ll come and just put his head on my lap and won’t budge until there’s food in his bowl. Overall he’s super calm and loves playing with his other dog friends when they’re also out of harness.”

Kyle, a Paralympian who participates in the Triathlon, is training for the 2024 Paralympics, to be held in Paris, France, from August 28 to September 8. You can keep up with he and Hugh’s latest adventures at [www.KyleCoon.com](http://www.KyleCoon.com). He also has a podcast, *Kicking It with the KTrain*, available from Spotify and Apple.

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*Buddy, a female German shepherd, was the first Seeing Eye® dog. She was bred and trained in Switzerland for Morris Frank. All Mr. Frank's Seeing Eye dogs were named Buddy and, in their honor, the name has been retired.*

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31 members wish to  
remain anonymous

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Mrs. Gladys Borowski  
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Mrs. Darlene Brady  
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Mrs. Joan Buzza  
Mr. Patrick G. Byrne  
Mrs. Alicia Cahill-Watts  
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Mrs. Stephanie A. Campbell  
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Miss Chi-Yu Chang  
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Mrs. Kim Charlson  
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Mrs. Peggy Greenfield  
Miss Lily Brooke Griffis  
Mrs. Deborah Grubb

*continued >>*

## GRADUATE SOCIETY: Alan and Freddy

Alan Conway of Gatineau, Quebec, returned to The Seeing Eye in April for his sixth Seeing Eye dog, a yellow Labrador/golden retriever cross named Freddy. Alan was matched with his first dog, a black Labrador retriever named Dana, in 1979.

“Freddy is a very serious worker in harness,” Alan said. “He makes quite an impression. People often describe him as princely.”

The photo shows Alan smiling as he stands with his arm around Freddy, who is sitting on an elevated platform for the photo.

Alan said Freddy, as befitting his regal presence,

isn’t “overly playful.” He prefers to calmly chew his bone.

Alan belongs to a 60-person choir and Freddy accompanies him to practices. “He seems to enjoy the music,” Alan said, “as well as the music my wife and I listen to at home.”

In addition to being a graduate of The Seeing Eye, Alan also is a donor, making him a member of The Seeing Eye’s Graduate Society. Any graduate who donates to The Seeing Eye, in any amount, becomes a member of that year’s Graduate Society.



# Kay and Margie



**KAY CHASE** is working with her eighth Seeing Eye dog, a German shepherd named Margie. The photo shows Kay smiling as she stands with her arm around Margie, who is sitting on an elevated platform.

This year, Kay was inducted into the Half Century Club, recognizing those graduates who have been working with a Seeing Eye dog for 50 years or more. Kay was matched with her first dog, a German shepherd named Orline, in 1973.

“I was a sophomore at Macalester College in Saint Paul, Minnesota. I’d had my first year of college using my cane, and I was doing pretty well with it, but I wanted to go faster,” Kay said.

“In high school I had read about a girl who got a Seeing Eye dog, and how she could move so quickly and safely through her environment. I thought, ‘that’s what I want to do, too!’”

Even after 50 years, Kay said, The Seeing Eye has new things to teach her.

“There are so many new challenges today, and The Seeing Eye does a great job of preparing us for them,” Kay said. “I appreciate the professionalism and the patience of the instructors. Every time I come, the program gets better and better.”

## COMMITTED MEMBERS

Membership listings include gifts received between Oct. 1, 2022 and Sept. 30, 2023.





**GRADUATE SOCIETY** *continued*

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 Mr. Robert Hall  
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 Mr. R. Ernest Hamilton  
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 Ms. Gena Harper  
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 Mr. Scott Howell  
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 Ms. Tiffany Jessen  
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 Miss Vanessa Anne Lowery

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 Miss Randi J. McKay  
 Mr. Pat McKenna  
 Mr. Sheldon L. McKinney  
 Mrs. Shelley McMullen

\* deceased

*continued >>*



# The Seeing Eye HALF CENTURY CLUB

In 2023, six Seeing Eye graduates were added to the Half Century Club, signifying the milestone of working with Seeing Eye dogs for 50 years or more.

Karen Bailey	Sandra Clark	Katherine Schneider
Kay Chase	Deborah Deyo-Howe	Carol White



...join the ranks of other alumni previously named to the Half Century Club:

Elizabeth Aldworth  
 Agnes Allen  
 Annette Anderson  
 James Barnes  
 Randy Black  
 Audley Blackburn  
 Ruth Blair  
 Nanette Boak  
 Susan Bowmaster  
 Arnold Bowser  
 Kathy Brack  
 Carol Bradley  
 Cynthia Brown  
 Mari Bull  
 Joan Buzza  
 Brenda Carney  
 Dorothy Casabianca  
 Louise Chuha

Kathleen Cima  
 Dolores Coombs  
 Diane Davis  
 Mary Davis  
 James Devan  
 Kathy Devin  
 Daryl Diller  
 Gerard Doody  
 Joyce Driben  
 Catherine DuBois  
 Hon. Davis Duty  
 Sylvia Ebert  
 Albert Evans  
 Kathleen Faul  
 Eugenia Firth  
 Clare Fox  
 Cristina Frias  
 Janice Frost

Tracey Frost  
 Philip Hall  
 Gerald Handel  
 Leonard Harris  
 Mary Hilton  
 Andrew Hoffman  
 Carol Holmes  
 Betty Huffman  
 Laurence Hyschuk  
 Walter Keith  
 Karen Keninger  
 Joe Klatt  
 Norma Krajczar  
 James A. Kutsch, Jr.  
 Jane Lang  
 David Loux  
 MaryAnne Lynskey  
 Toulou McEllen

Lois Mills  
 Harry Monk  
 Michael Moran  
 Frank Morrissey  
 Edwin Myers  
 Deanna Noriega  
 John B. Nugent  
 Linda Paul  
 Barbara Potts  
 Raymond Raysor  
 Michael Reed  
 Kirk Reiser  
 Elizabeth Rilling  
 Marilyn Rodda  
 Sandra Ruconich  
 Sylvie Sammons  
 Susan Shevlin  
 Bradley Shorser

Laura Sloate  
 Marlys Stevens  
 Kathy Szinnyey  
 David Szumowski  
 Lorraine Teehan  
 Rosemary Teehan  
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 Six members wish to  
 remain anonymous

\* deceased





# Marcus and James



**MARCUS ENGEL** returned to The Seeing Eye in March 2023 to be matched with his fifth Seeing Eye dog, a black Labrador/golden retriever cross named James. Marcus was matched with his first dog, a black Labrador retriever named Dasher, in 1995.

Marcus, who lives in Orlando, Florida, is an adjunct professor, speaker, author, podcaster, and consultant. As a college freshman, Marcus was nearly killed when a drunken driver ran a red light and crashed into his car. Marcus survived, but required two years of rehab, more than 350 hours of reconstructive facial surgery, and was blinded.

Marcus now uses his experiences as a patient to speak to nurses, doctors, and other healthcare providers about providing compassionate care. You can read more of his story and find his podcast at [MarcusEngle.com](https://www.MarcusEngle.com).

The photo shows Marcus and James at Notre Dame University in South Bend, Indiana, where Marcus was teaching compassion science to premed students. They returned to the campus in January. "It was James's fourth trip to the campus, which he loves," Marcus said.

"In harness and out of harness, James is always enthusiastic. He's super affectionate, more than any of my previous Seeing Eye dogs. We bonded faster than any of the previous four, too."

JIM KESSLER, *Director of Instruction & Training*



## GREAT JOB!

What  
does it take  
to be a  
Seeing Eye  
Instructor?



**It's one of the most physically demanding, mentally challenging, and spiritually rewarding jobs you can imagine. It requires patience, compassion, perceptiveness, endurance, and intelligence.**

**“Being a Seeing Eye instructor is the kind of job you must love,” said Jim Kessler, who was named The Seeing Eye’s Director of Instruction & Training on January 1, 2024.**



Becoming a Seeing Eye instructor begins with an apprenticeship program that includes learning from other instructors, working with dogs, and spending a week under blindfold. In addition to learning how to train and care for dogs, they also learn about blindness, orientation and mobility, and public access laws.

By design, The Seeing Eye considers applicants from a wide variety of backgrounds. “I have a Bachelor of Science degree in business administration and was working in New York City in financial services before I came to The Seeing Eye in September 2001,” Jim said. “You train dogs here, but most of it is about working with people and teaching our students how to safely work with a guide dog.”

Qualities that are sought for in an applicant are flexibility, patience, the ability to relate to others, and an overall love for teaching, Jim said.

The job requires a lot of walking... six to eight miles a day! Even that’s not enough activity for Jim, who is an avid cyclist as well as a marathon runner. Certainly, Seeing Eye instructors know they will get their 10,000 steps in... and then some.

“*Being a Seeing Eye instructor is the kind of job you must love.*”

— Jim Kessler, Director of Instruction & Training

“*Repetition and praise are the foundation of how we train Seeing Eye dogs.*”

— Jim Kessler, Director of Instruction & Training

An instructor will typically have seven dogs in their strings, and each dog is trained on four different routes. These routes will increase in difficulty as the dog progresses. It is the instructor's job to increase their expectations of the dog, Jim said.

The first Seeing Eye instructor, Jack Humphrey, developed his own techniques for training dogs. If a dog made a mistake during training – such as not stopping for a curb or walking too close to a tree – the instructor would turn around and go back, going over the same ground until the dog no longer made the mistake. Then the instructor would praise the dog.

“We've learned a lot over the last 95 years, and this has guided us in developing our training philosophy today” Jim said. “Repetition and praise are the foundation of how we train Seeing Eye dogs.”

Seeing Eye instructors also teach a skill called intelligent disobedience – perhaps the most difficult task one can ask of a dog. “Our dogs solve problems, make decisions, and even disobey commands that could put the team in danger,” Jim said. For example, Seeing Eye dogs learn to not cross a street if there's oncoming traffic, or to avoid the edge of a subway platform if no train car is present. The dog handler can order the dog to go forward, but the dog refuses the command until it is safe to proceed.

After the dog is trained, the Seeing Eye instructor goes into class with individuals who come from across the United States and Canada to The Seeing Eye's campus in Morristown, New Jersey, to learn how to

work with and care for the dogs. Each dog is carefully selected for the person, and “the making of the match” is as much an art as it is a science. The students, who arrive on a Monday, are matched with their dogs on Wednesday. Three weeks later they are going home together.

“Every match we make here is special,” Jim said. “That person is going home with that dog with more mobility, more confidence, and more independence. It's why I love this job.”

Jim replaces Dave Johnson, who is marking his 40th anniversary of working at The Seeing Eye. Dave had served as Director of Instruction & Training since 2009.

“The job of being an instructor is very different from what it was when I started in 1984,” Dave recalls. “Instructors now work with fewer students while in class, improving our student-to-instructor ratio. There are many new technologies available today for people who are blind, but in general both pedestrians and drivers are more distracted and more aggressive than ever. The Seeing Eye continually evolves to meet the challenges of people who are blind.”

Dave is now Director of Advocacy and Government Relations. In his new position, Dave will oversee The Seeing Eye's commitment to ensure people with guide dogs can go anywhere any other member of the public can go, including restaurants, businesses, mass transit, and rideshare services. For more information, go to [www.SeeingEye.org/advocacy](http://www.SeeingEye.org/advocacy).



# Yohannes and Arno



**YOHANNES DERNOZ** of Silver Springs, Maryland, came to The Seeing Eye in March 2023 to be matched with a black Labrador/golden retriever cross named Arno. He was matched with his first dog, a black Labrador retriever, in June 2000.

“Arno is a good boy, he is sweet and quite observant,” Yohannes said. “Especially when we are walking about or when he is working.”

Yohannes, who is an instructor of anatomy and physiology, a masseuse, and a bodywork therapist, said Arno is a high-energy dog — perfect for his busy lifestyle. “We both like to move at a quick pace,” he said. “And when he’s not working, he still has the energy to PLAY! He loves to play fetch and tug, and he loves to chase his ball.” Yohannes said Arno also enjoys keeping the ball in his mouth, and the game is to catch him!

“He also loves to go through people’s legs, mainly mine, and it must accompany a scratch on the back. He does not get tired of this move,” Yohannes said.

“People tell me Arno’s cute, which is great because it balances things out — he’s both the beauty and the brains of our union!”

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Membership listings include gifts received between Oct. 1, 2022 and Sept. 30, 2023.



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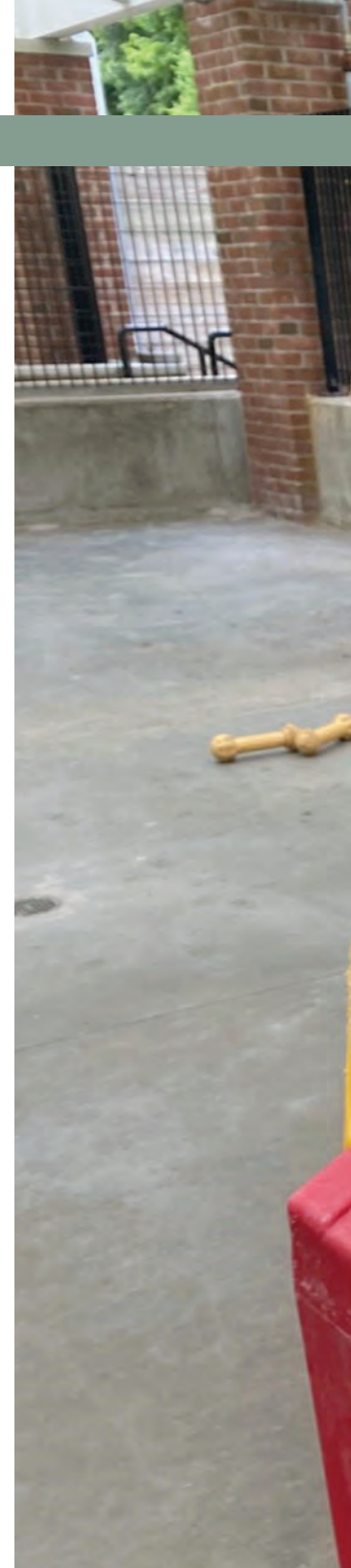
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18 members wish to  
remain anonymous

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# Lori and Ping



**LORI HYSERT** of Edmonton, Alberta, graduated from The Seeing Eye in January 2023 with Ping, a German shepherd. Ping is Lori's ninth Seeing Eye dog; she was matched with her first in 1978.

"I was just a kid! I was 18," Lori said. "I remember that trip so vividly, because we went into New York City, and that was the first time I'd been there."

Lori learned a lot in that class, and not just from her instructors. "I met the most interesting students in class, from all over. Everything, all of it, was such a new experience for me. Dog-wise, people-wise, it really opened my horizons to all the things possible."

Ping is a big hit wherever he goes, Lori said. "He's got that one floppy ear. Everyone loves that he's got one ear up and one ear down." The photo shows Lori and Ping in front of a large fountain in front of The Mirage Hotel and Casino in Las Vegas, Nevada. In September, they're off to their next adventure: Ireland.

"Ping loves to play with his ball, but unlike most dogs, he wants to be the one to throw the ball! I put my hand out and he throws it to me. He's pretty accurate!"

# Jeff and Bodine

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Pastor **JEFF BILLS** came to The Seeing Eye in April for his first Seeing Eye dog — at age 65.

“I knew almost nothing about guide dogs. I knew they existed, that was about it,” Jeff said. “My vision was getting worse and I went out as little as possible. I was very tentative about going

out alone. My wife, Marilyn, had to be my ‘Seeing Eye wife.’ Getting a Seeing Eye dog changed my life, and it changed my wife’s life, too. Now I have the independence I wanted thanks to Bodine.” The photo shows Jeff and Bodine standing outside the entrance to the worship space.

Bodine, a yellow Labrador/golden retriever cross, is frequently at Jeff’s side as he greets the congregants at Hope United Methodist Church in Voorhees, New Jersey.

“I’ve been nicknamed the ‘six-legged pastor,’” Jeff quipped.

“I sit in the front row, and he sits under my chair. When I get up to speak, he just lies there and watches me,” Jeff said. “But the moment I say the word ‘Amen,’ Bodine jumps to his feet and is ready to go!”



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11 members wish to  
remain anonymous

## Family Day

On August 12, 2023, The Seeing Eye celebrated Family Day, a recognition of the dedication, generosity, and patience of our puppy raisers. Hundreds of people were in attendance.

This year's inductees into the 21 Club, those families or individuals who have raised 21 or more puppies for The Seeing Eye, were the Lax family of Maplewood, New Jersey; Trisha Wagaman of Greencastle, Pennsylvania; Margaret Sheneman of Flemington, New Jersey; the Hoff family, also of Flemington; and the Piasecki family of Perkasia, Pennsylvania, as the newest members of the "21 Club."

In addition, 23 students were recognized with Puppy Raiser Scholarships. All the recipients are college-bound high school seniors who raised at least two puppies for The Seeing Eye, including one during their junior or senior year, and who attended at least 70 percent of their puppy club's meetings and activities. Each applicant also must submit an essay about what being a puppy raiser meant to him or her.

Family Day was sponsored by Helen Skiba-Powell. Also making donations were Best Provisions, Demarest Farms, Judy and Rich Dolinko, and Sysco.

If you're interested in raising a puppy for The Seeing Eye, go to our website at <http://www.SeeingEye.org/raise> or call us at (800) 539-4425 ext. 1769.

Left: Mike Dougherty of Hawley, Pennsylvania, speaks to puppy raisers with Gritty, his second Seeing Eye dog, lying at his feet. Mike graduated with Gritty, a black Labrador retriever, in the first class of Fiscal Year 2023.

## Welcome... to The Seeing Eye!

On September 23, 2023, The Seeing Eye held its first open house in more than a decade. The event provided the public with a rare opportunity to tour The Seeing Eye's Washington Valley campus, including areas not included in our regularly scheduled public visit programs.

Approximately 900 guests braved a steady downpour to attend the event, where they met Seeing Eye graduates, instructors, and puppy raisers. Of course, there were many Seeing Eye dogs, dogs in training, and puppies on hand as well! Presentations and educational information about etiquette, the rights of guide dog handlers, the care and training of our dogs, and archival materials about Seeing Eye history were available to view in stations throughout the facility.

The Seeing Eye also now offers Walk & Learn events in downtown Morristown for those looking to get a closer look behind the scenes. Scheduled in the spring and fall, the 90-minute program begins at the Jane H. Booker Student Center in Downtown Morristown. Attendees learn about how a guide dog team navigates while walking on the streets of Morristown with a Seeing Eye graduate.

If you are interested in attending one of our regularly scheduled visit program events, or an upcoming Walk & Learn event, please visit [www.SeeingEye.org/visit](http://www.SeeingEye.org/visit) or email [visit@seeingeye.org](mailto:visit@seeingeye.org).



## FOND FAREWELLS AND WELCOME NEW FACES



# passages

Over the last year, The Seeing Eye has bid a fond farewell to retiring employees as well as welcomed new faces.

**NANCY SMITH** retired from The Seeing Eye in August after 43 years at The Seeing Eye. She started in June 1980 as a kennel assistant, and two years later was promoted to canine health technician. In 1995, she was named a supervisor, and in 2009, was promoted to assistant manager of The Seeing Eye's Breeding Station in Chester.

**LUKAS FRANCK**, The Seeing Eye's Senior Consultant for Special Projects, retired in September 2023. Lukas joined The Seeing Eye in 1978. Over his long career, Lukas created hundreds of Seeing Eye teams and provided follow-up support to many more. In April, Lukas was honored with the Ken Lord Award, the highest honor bestowed by the International Guide Dog Federation. His work on traffic safety has made the world a more accessible place not just for guide dog teams but all pedestrians.

**DEBORAH MORRONE-COLELLA**, who joined The Seeing Eye in 2014 as the Director of Donor & Public Relations, retired in December.

**JEFF McMULLEN**, Senior Manager of Instruction and Training, retired in December after 33 years, and creating hundreds of life-changing matches, at The Seeing Eye.

Among the many new hires at The Seeing Eye this year include **DAPHNE HALPERN**, who was named Director of Philanthropy in November. Daphne's multi-faceted non-profit executive career includes previous experience as Vice President at Pratt Institute, Hunter College, and the New York Philharmonic, and as a Senior Executive Consultant at CCS, a strategic fundraising consulting firm. Daphne oversees the Donor and Public Relations team at The Seeing Eye.

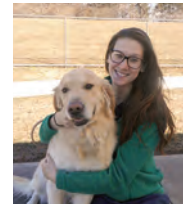


Moving into a new role is **DAVE JOHNSON**, who began at The Seeing Eye in 1984. Dave, who had been The Seeing Eye's Director of Instruction & Training since 2009, is now Director of Advocacy and Government Relations. Dave's new role will be to safeguard guide dog teams' right to access public buildings, businesses, and transportation, including rideshare vehicles.



**JIM KESSLER**, who joined The Seeing Eye in 2001 and has served as Assistant Director of Instruction & Training since April 2016, began his role as Director of Instruction & Training on January 1, 2024.

Also taking on a new role is **TRACIE GUTHAIM**, who has worked at The Seeing Eye since 2019. Tracie, a state-certified veterinary technician, was named manager of The Seeing Eye's Breeding Station in September.



“It's rare these days to see people retiring after 30, 35, 40 years at the same place. The Seeing Eye is very special not just for our students, but for our employees.”

— Peggi Howard, President & CEO



# Matt and Fancy



**MATT CHAO** of Newton, Massachusetts, first came to The Seeing Eye in 1984 to be matched with a chocolate Labrador retriever named Josie; he returned in April to be matched with his fifth dog, a black Labrador/golden retriever cross named Fancy.

The photo shows Matt smiling as he stands next to Fancy, who is sitting on an elevated platform.

Matt began sailing as a high school student at the Perkins School for the Blind. He's now on a sailboat racing team that has won a silver medal and two bronzes!

"The blindness is not who I am. The sailor is who I am," Matt said. "I just happen to be totally blind."

Matt doesn't race with Fancy, though. "How do you train a dog to sit on the windward side... especially retrievers who love the water?" he asked with a grin.

But on dry land, the two are almost inseparable. "She has come into her own, both as a worker and companion. She's a hit wherever we go."

## COMMITTED MEMBERS

Membership listings include gifts received between Oct. 1, 2022 and Sept. 30, 2023.





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## HERITAGE SOCIETY: A Chance Encounter, A Lifetime of Giving

David Pfeffer's interest in The Seeing Eye began when he was a college student at the University of Texas at Austin. He had a class with a student who had a guide dog.

"I never met her, never spoke to her, but I saw the bond she shared with this dog. It was amazing," David said. "On the days it rained, she would dry off the dog before she dried off herself. That's how much she loved this dog. I've always loved dogs and I never forgot it."

David now lives in Houston and is a supply chain professional for HP, Inc. He and his wife, Lisa, a senior recruiter for Houston Methodist Willowbrook Hospital, are not only long-time Seeing Eye donors but they also are members of The Seeing Eye's Heritage Society. Founded in 1989, the Heritage Society recognizes those who have notified us of a legacy gift in their financial portfolios or estate plans.

Over the years, David and Lisa have made donations large enough to name several dogs: Indy, Ray, Bagel, Toby, Hanna, and Blitzy.

David said one day – but hopefully not too soon – they will name a dog Dug in honor of their current dog, a German pointer. David said this year Dug celebrated his "bark mitzvah" as he turned 13!

If you have included The Seeing Eye in your legacy plans or would like more information about the Heritage Society, please call 973-539-4425 ext. 1950 or email [donate@seeingeye.org](mailto:donate@seeingeye.org).



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 Narrin Schwartz  
 Mary Dell Scobey & Stan Scobey  
 Mr. & Mrs. Robert Scott  
 Ms. Pamela C. Scotto  
 Noel & W. Syndor\* Settle  
 Helen E. Sheehan  
 Irene Sidun  
 Mr. & Mrs. Robert Silver  
 Harris Singer  
 Judith L. Sissick  
 Helen Skiba-Powell  
 Stephen and Marcia Slaton  
 Ann C. Smith  
 Cornelia J. Smith\*  
 Mr. Gerald Smith  
 Mrs. Lenore Smith  
 Susan V. Smith  
 Mrs. Marian Sparkes  
 Doreen Sprowiere  
 Mrs. Dolores Beston-Stamper  
 Ms. Valorie Stanard  
 Mrs. Lois A. Stange\*  
 Theodore W. Stanley  
 Mrs. Carlene Starke  
 Michael P. & Donna L. Stein Trust  
 Mark & Barbara Steinberg  
 Judith Stephans  
 Eva Marie Stevens  
 Jo Anne Stevens

Mrs. Marilyn Stiglitz  
 Mrs. Gloria Strei  
 Donald Stripling  
 Dolores Stryko  
 Dawn M. Suvino  
 David & Janice Szumowski  
 Jo Taliadro  
 Ms. Carol Jean Telloeken  
 Irmgard Thoma  
 Laura A. Thomson  
 Leon A. Tierney, Jr.  
 Jane Toleno  
 Kathy Towson  
 Miriam Travis  
 Eileen Trotta  
 Valerie Tudor  
 Mr. John Turner  
 Ms. Susan Tylka  
 Carol A. Ungro  
 Ms. Peg Van Patton  
 Shirley M. Vavra  
 Mark Vellen  
 Ms. Karen Wales  
 Dr. Brian Wallach  
 Frank & Mimi Walsh  
 Sally A. Webb  
 Eric Weitze  
 Linnette Whalen & Eric Whalen  
 Miss Suzanne Whalen  
 Gary E. and Beverly A. White  
 Mrs. Marie Whitlatch  
 Ms. Theresa Wierszylo  
 Virginia & James M. Wild  
 Ms. Diane Wilgan  
 Matthew C. & Bonna L. Williamson  
 Michael & Pamela Doubleday Wilson  
 Susan C. Wingfield  
 Vicky Winslow  
 Ms. Karen A. Wood  
 Mr. Gregory T. Yockey &  
 Ms. Carol A. Derolf  
 Joyce B. Young  
 Mr. & Mrs. Russell S. Young  
 Pamela & Robert Zisner  
 Richard & Simone Zoladz  
 37 members wish to  
 remain anonymous

## BEQUESTS

*A bequest may include an outright gift, a percentage of the estate, or the remainder of the estate after specific gifts are disbursed. The Seeing Eye received or was notified of bequests from the deceased donors listed below.*

Estate of Norma N. Acosta  
 Estate of James R. Allen  
 Estate of Audrey Anderson  
 Estate of Louis T. Antonucci Jr.  
 Estate of Valeria Baptist  
 Estate of Annamaria Barbieri  
 Estate of Michael Lawrence Barnett  
 Estate of Betty Passmore Bass Trust  
 Estate of Norma H. Baum  
 Estate of Karen Bay  
 Estate of Charmlan D. Black  
 Estate of Jean Heather Margaret Care  
 Estate of Edward Clayton Castle  
 Estate of Thomas J. Cherry  
 Estate of Gail Christopher  
 Estate of Betsy J. Coleman  
 Estate of Steven L. Conrad  
 Leo B. Conroy Trust TUW  
 Estate of Shirley B. Conroy  
 Estate of Lore M. Corson  
 Estate of Rose B. Corslund  
 Estate of Amelia Marie Cosgrove  
 Estate of Albert D'Angelo  
 Estate of Lois N. DeConca  
 Estate of Marilyn & Michael Dicken  
 Estate of Phyllis M. Dizzia  
 Estate of Joan D. Doherty  
 Estate of Elizabeth C. Eaton  
 Estate of Robert S. Eickwald  
 Don & Ann Elzinga Family Trust  
 Estate of Mary E. Fasano  
 Estate of Eleanor A. Fennin  
 Estate of David C. and  
 Elizabeth Fitch Family Trust  
 Estate of Jane B. Florick  
 Estate of Carol Forke  
 Estate of Jane Fouraker  
 Estate of Virginia A. Gaffey  
 Estate of Paul Gamarello  
 Estate of Jeanette Garofalo

## BEQUEST CHALLENGE INSPIRES LEGACY PLANNING

Jeanne C., a long-time Seeing Eye donor and member of The Seeing Eye Heritage Society for more than 15 years, believes in the power of legacy gifts. Legacy gifts include bequests in a will, beneficiary designations, and life income gifts like Charitable Gift Annuities. All of these gifts – bequest commitments – provide for the strong future of The Seeing Eye, ensuring that The Seeing Eye will be here for new and returning students when they need their guide dog partner for day-to-day independence. **Jeanne will donate \$500 for every new bequest commitment to The Seeing Eye through December 31, 2024 and up to \$15,000! Are you considering a legacy gift to The Seeing Eye? Help us meet Jeanne's bequest challenge!**

To find out more about the bequest challenge and how to include The Seeing Eye in your legacy planning, go to: <https://legacy.seeingeye.org/why-give/bequest-challenge>.

Estate of Jean K. Garvin  
 Estate of Myra Gaynor  
 Estate of Jill H. Goldberg  
 Estate of Alice N. Gordon  
 Estate of John F. Gordon  
 Estate of Joan A. Grandinetti  
 Estate of Marie M. Grannan  
 Estate of John Gray  
 Estate of Virginia Harris  
 Estate of Matilde B. Herndon  
 Estate of Cynthia M. Hettinger  
 Estate of Arline Hildebrandt  
 Estate of Theodora W. Hooton  
 Estate of Helen K. Hopkins  
 Estate of Donald C. Horneff, Sr.  
 Estate of Carole L. Itkin  
 Estate of Helen Jacko  
 Estate of Dolores J. Jennings  
 Estate of Betty Jericek  
 Estate of Helen Ruggles Johnston  
 Estate of Charles D. Kalfadelis  
 Estate of Deborah Kaufman  
 Estate of Toni M. Knie  
 Estate of Joan Kopeske  
 Estate of Mary Kopeske  
 Estate of Loretta Krone  
 Estate of Margaret Krupa

Estate of Arlene T. Kryspin  
 Estate of Anne M. Kushel  
 Estate of Jean LeBreton  
 Estate of Karen Lindemann  
 Estate of C. Allen Ludlum, III  
 Estate of Theodore Macdonald  
 Estate of Trudy S. Mason  
 Estate of John S. McEvoy  
 Estate of Joseph T. McEvoy  
 Estate of David R. McShane  
 Estate of Richard G. Mercner  
 Estate of Anita Murray  
 Estate of Christine Nadell  
 Estate of Barbara W. Ollila  
 Estate of Margaret E. Otto  
 Estate of Gail P. Overend  
 Estate of Charles A. Pardell  
 Estate of Samuel J. Parsons  
 Estate of Daniel Patterson  
 Estate of Shirley A. Paulson  
 Estate of Theodore C. Paulson  
 Estate of Gail Jeanette Petre  
 Estate of William J. Pimblott  
 Estate of Howard F. Prass  
 Estate of Elbert E. Proctor  
 Estate of Carolyn Roeder  
 Estate of Muriel Rogers

Estate of June C. Romano  
 Estate of Regina M. Rubenstein  
 Estate of Thea Rush  
 Estate of Marcia N. Samuel  
 Estate of Barbara Scheelje  
 Estate of Louise Scheril  
 Estate of Betty Schindler  
 Estate of Marilyn C. Shulman  
 Estate of Bernadette D. Sephton  
 Estate of Cornelia Jane Smith  
 Estate of Minford I. Smith  
 Estate of Ingrid Anna Sockel  
 Estate of Lois A. Stange  
 Estate of G. John Svolos  
 Estate of Paula R. Terry  
 Estate of Marjorie Tune  
 Estate of Carol R. Tweitmann  
 Estate of Jane W. Van Brimer  
 Estate of John Wagner, III  
 Estate of Dorothy Weidowke  
 Estate of Mary K. Wick  
 Estate of John M. Wieser  
 Estate of Dwight R. Wilson Jr.  
 Estate of Pauline Winterhalder  
 Estate of Mary L. Zieger  
 Estate of Emily J. Zirkel



## TRUSTS

*The following named trusts have been established to provide a legacy of ongoing support to The Seeing Eye.*

Jesse & Hertha Adams Trust  
George V. Alloways Trust  
James Annenberg La Vea Charitable Foundation Trust  
Margaret D. Barber Trust  
Josephine D. Bedle Trust  
The Bette Fritz Bielefeldt Living Trust  
Caroline B.R. Cepek Trust  
Adrienne Chamberlain Trust  
Flora B. Cherry Trust  
Margaret S. Colyer Charitable Trust  
Alice A. Elsasser Trust  
The Emory M. and Laura E. Ford Charitable Fund  
A. Somers Gardner Trust  
Griffith Charitable Trust  
Francis Abbott (Pitts) Gunn Trust  
The Marion and Herbert Hess Charitable Trust  
Blanche Hyslop Fund at the Boston Foundation  
Helen St. John Iverson Trust  
Kathe Kasten Trust  
May I. Kaufman Trust  
Elliot Howard Krevens Trust  
Jean S. Lancaster Trust  
George K. Large Trust  
Virginia W. Little Charitable Trust  
Zoe Blunt MacDonald Trust  
Estelle A. Manning Trust  
James Howard and Mary Jo Mayer Johnson Foundation  
Florence Power-Ott Trust  
Robert B. Ransom Trust  
Josephine V. Rogers Trust  
Idalia Roth Trust  
Jack P. Sanders & Marguerite E. Sanders Memorial Fund  
Aldo Scafati Charitable Lead Annuity Trust  
Angeline R. Schad Trust, in memory of Charles Schad  
Catherine D. Sharpe Trust

T. Max & Cardella Stanger Trust  
Dollie Swarts Trust  
Esther F. Teplitz Trust  
Edward R. Tinker Trust  
Truman-Hess Memorial Fund  
Albert A. Walters Foundation  
Allison Pierce Wood Trust  
G.C. for Allison Wood Trust  
Sarah Wolfberg Endowment Fund  
Toby Wolfberg Endowment Fund  
George H. Zendt Trust  
The Grace and Albert Zeky Memorial Endowment Fund  
Minnie E. Zschripe Trust

## NAMED ENDOWMENTS

*The following named endowments provide support in perpetuity for various programs of The Seeing Eye. Endowment income allows The Seeing Eye to have a steady stream of financial resources each year.*

Josephine Aresty Endowment  
Ralph Hazler Baer and Laura M. Baer Fund  
Bernice Barbour Foundation Endowment  
Margaret Ann Barbour Endowment  
The Anton and Augusta Birkel Foundation Harness Endowment  
Jane H. Booker Endowment Fund for Canine Genetics  
Edward A. Bragaline Endowment  
Dolores A. Colombo Fund  
Vincent De Cosmo Endowment Fund for the Blind  
David M. Crowley Foundation Endowment  
Janice G. Drake Endowment for Veterinarian Services  
Linda Feinne-Roth Manager of Puppy Development Endowment  
Fludzinski Foundation Endowment  
Bruce J. Heim Foundation Endowment  
Hermione Foundation Endowment  
Sally A. Jumper Endowment  
Kirk Library Fund

Michael J. Kosloski Foundation Endowment  
Aaron and Rachel Meyer Foundation Endowment  
Dale and Lois Osier / Thomas and Elaine Osier Hathaway Endowment for Professional Development  
PETCO Foundation Endowment  
Sandy Hill Foundation Endowment  
Toni Stabile Endowment  
Vincent A. Stabile Canine Health Center Endowment  
Vincent A. Stabile Endowment  
Eleanor Merriam Tate Fund

## PENNIES FOR PUPPIES® PROGRAM

*The following organizations participated in our Pennies for Puppies® (for schools and youth groups) and Dollars for Dogs® (for businesses and civic organizations) fundraising programs.*

ABC Daycare Academy  
Abraham Lincoln Elementary School  
Alexander Hamilton School  
All Saints Academy  
Allamuchy Township Senior Citizens Club  
Lions Club of Bellefonte  
Belleville School 4  
Benjamin Franklin School  
Berkeley Ladies Senior Citizens  
Berlin Community School  
Beth Tikvah Congregation  
Bethel Mennonite School  
Bethune Middle School  
Women's Literary Club of Bound Brook  
Boy Scouts of America Troop #49  
Brandywine Living of Middlebrook Crossing  
Friends of The Brick Township Library  
Bridgewater Woman's Club  
Brookfield Woman's Group  
Brooklawn Middle School  
Brownie Troop #98177  
Bucks Co. Assn for the Blind & Visually Impaired Lions Club  
Camp Daniel  
Camp Veritans  
Campbell Hall Episcopal School  
Carroll Kennel Club  
Third Grade at Central Elementary School  
Central NJ Alumnae Panhellenic Assn Foundation  
Chatham Day School  
Chatham-Madison Kiwanis Club  
Community Church of Cedar Grove  
Coopertown Elementary School  
Crawford-Rodriguez Elementary School  
Cub Scout Pack #88  
Dallastown Area Intermediate School  
Denville Senior Citizens Association  
Divine Mercy Academy  
Don Bosco Columbiettes  
East Dover Elementary School  
Eatontown Lions Club Foundation  
Lions Club - Elizabeth Cubanos  
Fairfield Grace United Methodist Church  
Fanwood Lions Club Foundation - District 16J  
Fanwood Presbyterian Church - Thrift Shop  
Lions Club of Ferguson, Missouri  
First Presbyterian Church of Metuchen  
Franklin Lakes Lions Club  
Franklin Elementary School  
George Washington School  
Woman's Club of the Denville-Rockaway Area  
Girl Scout Troop #60029  
The Goddard School - Morganville  
Good Years Club of Mine Hill  
Grandview Elementary School  
Grandview School  
Great Western School  
Green Brook Lions Club  
Lions Club of Haddonfield  
Colin Halligan

*continued >>*





# Maureen and Richard



**MAUREEN MILLER** came to The Seeing Eye in January 2023 to be matched with her first Seeing Eye dog, a black Labrador retriever named Richard. The photo shows Maureen smiling with one arm around Richard, who has his head tilted as he looks at the photographer.

Maureen works for the University of Pennsylvania in Philadelphia as a grants manager, primarily focused on grants for research in physics, astronomy, theoretical mathematics, and earth and environmental sciences. “Penn is a research university, so all the instructors are researchers as well, so I manage the proposals to fund their research,” she said.

“I live within walking distance of my office, so it only takes us between 15 or 20 minutes to get to work,” she said. “And the best part of all – with all this rain we’ve been having, I can’t see the puddles. I have ruined so many shoes by stepping in puddles. I have not stepped in a puddle since I got Richard. He steers me right around them. That doesn’t sound like much but it’s a big accomplishment. He saves my shoes.”

# Stephen and Frank



**DR. STEPHEN SHIRK**, a retired psychology professor who taught for more than 30 years at the University of Denver, was matched in March 2023 with Frank, a black Labrador/golden retriever cross.

“I got my first Seeing Eye dog at the ripe ol’ age of 69,” Stephen said.

The photo shows Stephen smiling as he stands with one arm around Frank, who is sitting on an elevated platform.

Stephen and Frank have left the mountains of Colorado for the North Carolina coast. “I live in a pretty small town and Frank is well known to most folks. They know his name, but not mine,” Stephen said. “Frank has really taken to this lifestyle. When the weather is warm, he moseys along like a Southern gentleman.”

When Frank is happy, he lets everyone know about it. “He makes some great sounds. It’s somewhere between a sea lion and a seal.”

## COMMITTED MEMBERS

Membership listings include gifts received between Oct. 1, 2022 and Sept. 30, 2023.



**PENNIES FOR PUPPIES®** *continued*

Hasbrouck Heights Lions Club, Inc.  
 Hillcrest School  
 Hillsdale Library  
 Hope United  
 Methodist Church - VBS  
 James Caldwell Elementary School  
 KinderCare Learning Center  
 Kiwanis Club of Greenbriar  
 Knights of Pythias,  
 Benjamin N. Cardozo Lodge  
 Lakeview Elementary School  
 Leisure Village East  
 Leitchfield Lions Club  
 Lincoln-Hubbard Elementary School  
 Linden Lions Club  
 Lions Head South Association  
 Little Schuylkill Lions Club  
 Livingston Historical Society  
 Mahwah High School  
 Medford Lakes Lions Club  
 The Methodist Church of Parsippany  
 Metuchen Lions Club  
 Milford Lions Club  
 Mine Hill Seniors  
 Monmouth University  
 Guggenheim Memorial Library  
 Montgomery Lower Middle School  
 Montgomery Woman's Club  
 Montville Township Women's Club  
 Moorestown Lions Club  
 Morris County Library  
 Morristown Beard School  
 Morristown Jewish Center  
 Beit Yisrael  
 Mount Tabor Elementary School  
 Netcong Elementary School  
 Netherlands Reformed  
 Christian School  
 North Arlington Woman's Club  
 Ohr Shraga School  
 Ola Edwards Community School  
 Palisades Country Day School  
 Palisades Pre-School & Kindergarten  
 Senior Citizen #1 Club of Paramus  
 Park Avenue School  
 Pearl R. Miller School  
 Pizazz! Dance Academy  
 Presbyterian Church of  
 Chatham Township  
 Cloister Inn at Princeton University

Colonial Club of Princeton  
 The McGraw Center -  
 Princeton University  
 Princeton University  
 Princeton University Class of 2024  
 Princeton University -  
 Quadrangle Club  
 Rahway Woman's Club  
 Rockefeller College -  
 Princeton University  
 Lions Club of Rutherford  
 Saddle River Day School  
 Saddle River Valley Lions Club  
 Saint David's School  
 Shining Star Temple #1  
 Pythian Sisters  
 Shongum Elementary School  
 Sights for Hope  
 Society of the Transfiguration  
 South Brunswick Lions Club  
 Sparta United Methodist Church  
 St. Aloysius Church-Seniors Group  
 St. Ann's Columbiettes  
 St. Cecilia's Church, St. Monica Guild  
 St. James School  
 St. John's University Softball Team  
 St. John the Baptist De La Salle  
 Prime Time Senior Group  
 Succasunna  
 United Methodist Church  
 Swarthmore Presbyterian Church  
 Taylor Mill School  
 Temple Shalom Religious School  
 Temple Sharey Tefilo-Israel  
 Tewksbury Elementary School  
 Toll Brothers Legal Department  
 TOMA Elite Marshal Arts  
 Trinity Episcopal Day School  
 Lions Club Of Unionville  
 United Methodist Women  
 United Steel Workers, Local 10-86  
 Village Elementary School  
 Watchung Elementary School  
 Waynesboro Area Lioness Lions Club  
 Waynesboro Moose Lodge #1191  
 West Morris Central High School  
 Westmont Lions Club Foundation, Inc.  
 Westmont Montessori School  
 Town Of Wright/  
 Schoharie Valley Lions Club

**PEER TO PEER FUNDRAISERS**

*The list below consists of individuals who have raised \$500 or more through virtual fund-raisers such as The Seeing Eye's Puppy Calendar contest, Just Giving, or Facebook.*

Active Learning Centers &  
 Lehigh Valley Martial Arts  
 Carolyn Armbruster  
 Melissa Baumgartner  
 John Bonanno  
 Sherry Gerwer Byk  
 James Caldwell Elementary School  
 Tracy Crimmins  
 Leigh Demeter  
 Bonnie Lee DiCola  
 David DuBois  
 Victor Fassano  
 Gayll A. Fisher  
 Ian M. Fleming  
 In memory of Kristin Fleschner  
 Seeing Eye Graduates in honor of  
 Lukas Franck  
 Jim Freiss  
 Bill Gironda  
 Kevin Green  
 Thelma Green  
 Alex Hubbard  
 Rachel Jacobs  
 Linda Kabis  
 Karaoke for a Cause  
 Janet Keeler  
 Wendy Kern  
 Jeanne Kollmer  
 KPMG LLP  
 Carol Krajewski  
 Brett Krajewski  
 Michele Loihle  
 Cody Martin  
 Patrick McCoy  
 Kate Mickle  
 Ellen Miele  
 Erin Montgomery  
 Glenn Morse  
 Carmella Passaro  
 John Ratto  
 Penny Rowe

Nancy Rue  
 Taylor Sabol  
 Debbie Scheblein  
 Marj Schneider  
 Audrey Sepanic  
 Bekah Strazza  
 Doug Stuart  
 Jacqueline Sweigart  
 Taylor Trent  
 Diane Trout  
 William Ude  
 Elizabeth Valente

**MATCHING GIFTS**

*Some employers match their employees' gifts to nonprofits. You can check if your employer matches your donations by going to [www.SeeingEye.org/matching](http://www.SeeingEye.org/matching). Matching gifts were received from the following organizations.*

Abbott Laboratories  
 AbbVie Employee Engagement Fund  
 ActiveCampaign Matching Gifts  
 Adobe Systems, Inc  
 AIG Matching Gifts  
 Alexion Pharmaceuticals  
 Matching Gifts  
 AllianceBernstein  
 Matching Gift Center  
 AMC Networks Matching Gifts  
 American Express Foundation  
 AstraZeneca Power of Us:  
 Employee Matching Gifts and  
 Volunteerism Program  
 AT&T Foundation  
 Automatic Data Processing Inc.  
 Matching Gift Program  
 Baird Foundation, Inc.  
 Bank of America  
 Matching Gifts Program  
 The Bank of New York  
 Mellon Community Partnership  
 Barings  
 BASF Corporation

*continued >>*

# Paul and Lincoln



**PAUL SCHMOLD** of Edmonton, Alberta, graduated from The Seeing Eye in August 2023 with his first Seeing Eye dog, a black Labrador/golden retriever cross named Lincoln.

The photo shows Paul and Lincoln standing on the snow-covered prairie of Northern Alberta. Paul is wearing a Santa hat, black jacket, blue jeans, and boots as he holds Lincoln's leather leash. Lincoln, in harness, calmly sits beside him.

"Lincoln is a perfect winter pup," Paul said. "Fearless and fast. The snow and cold hasn't limited me at all with Lincoln at my side. I got a little emotional after taking transit in to work with him in the dark and snowy early hours. I feel so fortunate."

**MATCHING GIFTS** *continued*

Bayer HealthCare Matching Gifts  
 Ben and Jerry's Foundation  
 Benjamin Moore & Co.  
 BlackRock Matching Gift Program  
 Bluetooth SIG Inc.  
 Boston Scientific  
 Bristol-Myers Squibb  
     Matching Gift Foundation  
 Burns & McDonnell Foundation  
     Matching Gifts Fund  
 Caterpillar Foundation  
 The Centene Charitable Foundation  
 Chevron Humankind  
 The Chubb Corporation  
 Cigna Foundation  
 Cisco Systems, Inc. Matching Gifts  
 Colgate-Palmolive Company

Comcast Employee Giving Program  
 Costco Wholesale Corporation  
     Matching Gifts  
 Crown Castle  
     Matching Charitable  
     Gifts Program  
 Crum & Forster  
 CVS Health Charity Program  
 Deutsche Bank Americas Foundation  
     Matching Gifts Program  
 Dominion Foundation  
     Matching Gift Program  
 Draper  
 Eaton Corporation Matching Gifts  
 Epic Games  
 Exelon Corporation Foundation  
 Expedia Matching Gifts Program

The Arthur J. Gallagher Foundation  
 Getty Images  
 Gilead Foundation  
 GitHub Matching Gifts  
 Give With Liberty  
 Glenmede Matching Gifts  
 Goldman, Sachs & Company  
     Matching Gift Program  
 Google, Inc.  
 The Hanover Insurance Group  
 The Hartford Insurance Group  
 Hearst Gives Back  
 Herman O. West Foundation  
 Hewlett Packard Enterprise  
     Foundation  
 The Horizon Foundation  
     for New Jersey

IBM Corporation  
     Matching Grants Programs  
 The IFF Foundation Inc.  
 Independence Blue Cross  
     Matching Grants Program  
 Intel Foundation  
 IQVIA Matching Gifts Program  
 Johnson & Johnson  
     Family of Companies  
     Matching Gift Program  
 Johnson Controls Foundation  
 Keysight Matching Gifts  
 Kimberly Clark Foundation  
 MasterCard International  
     Matching Gifts Program  
 The MCJ Amelior Foundation  
 MEAG New York

Medtronic Foundation  
 Merck Partnership for Giving  
 MFS Gives  
 Microsoft Corporation  
     Matching Gifts Program  
 MMC Matching Gifts to Education  
 Moss Adams Matching Gifts  
 Motorola Solutions Foundation  
 Novartis US Foundation  
 Oracle Corporation  
     Matching Gifts Program  
 Paramount Matching Gifts  
 Pfizer Foundation  
     Matching Gifts Program  
 Phillips-Van Heusen Foundation Inc.  
 Pimco Foundation  
 Piper Sandler Companies  
     Matching Gift Program  
 PNC Foundation  
 Prime Together Foundation  
 Prudential Foundation  
     Matching Gift Program  
 PSEG Power of Giving Campaign  
 Publicis Matching Gifts  
 Raytheon Technologies  
     Matching Gifts  
 Regeneron Matching Gift Program  
 The Robert Wood Johnson  
     Foundation  
 SAP America Matching Gifts  
 Soros Fund Charitable Foundation  
     Matching Gifts  
 SPS Foundation  
 The Standard Insurance Company  
 Stanley Black & Decker Matching Gifts  
 State Farm Companies Foundation  
 Susquehanna International Group LLP  
 Synchrony Financial  
 T. Rowe Price Foundation, Inc.  
 TD Bank  
     Employee Engagement Program  
 ThermoFisher Scientific  
 Thrivent Financial  
 Truist Financial Corporation  
     Matching Gifts  
 The U.S. Bank Foundation  
 UBS Matching Gift Program  
 The United Health Foundation  
 Universal Music Group  
     Matching Gifts

UPS Foundation  
 USAA Matching Gifts  
 Vanguard Community Fund  
 Verisk Analytics Matching Gifts  
 Verizon Foundation  
 VISA Matching Gifts  
 VMware Matching Gifts  
 Wells Fargo  
     Community Support Campaign  
 WestRock Foundation  
 Zelis Health Care Matching Gifts  
 Zoetis Foundation  
 ZS Associates





COMMITTED MEMBERS Membership listings include gifts received between Oct. 1, 2022 and Sept. 30, 2023.



## STATEMENTS OF FINANCIAL POSITION

	September 30	
	2023	2022
<b>ASSETS</b>		
Cash and cash equivalents	\$ 3,163,000	\$ 5,012,000
Prepaid expenses and other assets	488,000	217,000
Investments	326,619,000	299,826,000
Beneficial interests in perpetual trusts held by others	31,373,000	33,093,000
Beneficial interests in other charitable trusts	3,828,000	3,782,000
Land, buildings and equipment, net	41,959,000	43,296,000
	\$ 407,430,000	\$ 385,226,000
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities:		
Accounts payable and accrued expenses	\$ 2,846,000	\$ 2,900,000
Accrued pension and postretirement benefits	4,231,000	8,518,000
Interest payable	348,000	348,000
Finance lease obligation	2,162,000	2,218,000
Bonds payable, net	34,536,000	34,892,000
	44,123,000	48,876,000
Net Assets:		
Without donor restrictions	320,249,000	291,875,000
With donor restrictions	43,058,000	44,475,000
Total net assets	363,307,000	336,350,000
	\$ 407,430,000	\$ 385,226,000

Reproduced from the September 30, 2023 financial statements audited by EisnerAmper LLP. For a complete copy of our September 30, 2023 audited financial statements, please visit [www.seeingeye.org/about-us/financials](http://www.seeingeye.org/about-us/financials).

	Without Donor Restrictions	With Donor Restrictions	Total 2023	Total 2022
<b>Operating revenue, gains and other support:</b>				
Contributions	\$ 8,988,000	\$ 215,000	\$ 9,203,000	\$ 10,274,000
Legacies	8,907,000	–	8,907,000	10,784,000
Trust income	1,659,000	–	1,659,000	1,739,000
Investment assets appropriated for operations	15,060,000	164,000	15,224,000	14,146,000
Other revenues	225,000	–	225,000	167,000
Net assets released from restrictions	335,000	(335,000)	–	–
	35,174,000	44,000	35,218,000	37,110,000
<b>Operating expenses:</b>				
Program services	24,653,000	–	24,653,000	23,311,000
Management and general	1,561,000	–	1,561,000	1,811,000
Fundraising	4,375,000	–	4,375,000	3,776,000
	30,589,000	–	30,589,000	28,898,000
Increase in net assets from operating activities	4,585,000	44,000	4,629,000	8,212,000
<b>Other changes:</b>				
Investment gain (loss), net	35,268,000	377,000	35,645,000	(33,442,000)
Investment assets appropriated for operations	(15,060,000)	(164,000)	(15,224,000)	(14,146,000)
Unrealized gain (loss) on beneficial interests in perpetual trusts held by others	–	(1,720,000)	(1,720,000)	3,348,000
Change in value of split-interest agreements	(33,000)	46,000	13,000	(848,000)
Net periodic pension and postretirement change other than service cost	106,000	–	106,000	543,000
Gain on disposal of fixed assets	1,000	–	1,000	–
Pension and postretirement–other changes	3,507,000	–	3,507,000	7,352,000
	23,789,000	(1,461,000)	22,328,000	(37,193,000)
<b>Change in net assets</b>	28,374,000	(1,417,000)	26,957,000	(28,981,000)
<b>Net assets - beginning of year</b>	291,875,000	44,475,000	336,350,000	365,331,000
<b>Net assets - end of year</b>	\$ 320,249,000	\$ 43,058,000	\$ 363,307,000	\$ 336,350,000

Reproduced from the September 30, 2023 financial statements audited by EisnerAmper LLP. For a complete copy of our September 30, 2023 audited financial statements, please visit [www.seeingeye.org/about-us/financials](http://www.seeingeye.org/about-us/financials).





# The Seeing Eye

## Veterinary Recognition Awards

EACH YEAR, THE SEEING EYE RECEIVES NOMINATIONS FROM OUR GRADUATES AND PUPPY RAISERS FOR OUR **VETERINARY RECOGNITION AWARDS**. THESE VETERINARIANS, AND MANY OTHERS WHO REMAIN UNNAMED, HAVE GONE “ABOVE AND BEYOND” AS THEY PROVIDED EXTRAORDINARY SERVICE AND CARE TO SEEING EYE DOGS IN ALL STAGES OF THEIR LIVES. OUR PUPPIES, OUR DOGS-IN-TRAINING, AND THE SEEING EYE DOGS WORKING WITH THEIR OWNERS ALL BENEFIT GREATLY FROM THE GENEROSITY OF THESE VETERINARIANS AND THEIR STAFF MEMBERS.



### THIS YEAR, THE SEEING EYE RECOGNIZES

#### **Dr. Brad Brown, DVM**

Long Animal Hospital  
2523 South Blvd.  
Charlotte, NC 28209

#### **Pocono Peak Veterinary Center**

2149 West Main St.  
Stroudsburg, PA 18360

#### **Dr. Claudia Richter, DVM**

Pacific Veterinary Behavior Consulting  
106-3833 Henning Drive  
Burnaby, BC V5C 6N5



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The puppy club from Lancaster County, Pennsylvania, visited Longwood Gardens in Kennett Square in December.

From left: Bryan Weaver and Toma, a chocolate Labrador retriever; Kim Eaby and Lars, a black Labrador/golden retriever cross; Paula Cook and Justi, a female black Labrador/golden retriever cross; Mark North and Krispy, a chocolate Labrador retriever; and Katherine Martin and Guardian, a yellow Labrador retriever.



## THANK YOU TO OUR PUPPY RAISERS!

The Seeing Eye has approximately 500 families participating in our Puppy Raising program, with clubs in New Jersey, Delaware, Eastern Pennsylvania, Northern Maryland, and Southern New York. Puppy raisers range in age from children (ages 9 and up) to retirees, and every age in between. We also have “puppy sitters” who volunteer to watch puppies being raised by another family on a short-term basis. If you are interested in puppy raising or puppy sitting, please go to [www.SeeingEye.org/raise](http://www.SeeingEye.org/raise) or call us at (973) 539-4425 ext. 1769.

THANK YOU for all that you do for  
The Seeing Eye!

### The Seeing Eye

**President & CEO**

Margaret E.L. “Peggi” Howard, D.Litt

**Editor**

Craig Garretson  
Senior Communications Officer

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Seeing Eye® is a registered trademark for guide dogs of The Seeing Eye, Inc., and is its registered service mark for training dogs as guides and instructing people who are blind or low vision in their use and care. The Seeing Eye admits and offers students of any race, color, religion, nationality, ethnicity, gender, gender identity, gender expression, sexual orientation or ancestry all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, religion, nationality, ethnicity, gender, gender identity, gender expression, sexual orientation or ancestry in administration of its educational policies, admissions policies, scholarship and loan programs, and other school-administered programs.

The Seeing Eye follows the guidelines recommended by the Council of U.S. Dog Guide Schools for the humane care and training of dogs to be guides, and the instruction and graduate services offered to people who are blind or low vision.

The Seeing Eye is an accredited member of the International Guide Dog Federation. The mission of The Seeing Eye is to enhance the independence, dignity and self-confidence of people who are blind, through the use of specially trained Seeing Eye dogs.

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